

# ATTACHMENT II

General Decision Number: NJ080051 05/01/2009 NJ51

State: New Jersey

Construction Type: Heavy

County: Atlantic County in New Jersey.

## HEAVY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	04/24/2009
1	05/01/2009

CARP0006-013 06/01/2006

	Rates	Fringes
CARPENTER (Including Form Work).....	\$ 35.72	46%

The first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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CARP0454-009 07/01/2008

	Rates	Fringes
PILEDRIVERMAN.....	\$ 37.50	25.13

### PAID HOLIDAYS:

New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day; provided that the worker works any of the three days in the five-day work week preceding the holiday and the first work day after the holiday.

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CARP0715-007 05/01/2006

	Rates	Fringes
Millwright.....	\$ 36.55	46% + .04

Work of erection and dismantling of elevators and towers, such as concrete conveyors and temporary material elevators, scaffolding or other structures to be used as scaffolding inside or outside of buildings: the first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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ELEC0351-011 09/29/2008

	Rates	Fringes
Electricians:		
Cable splicer on lead cable.	\$ 45.17	62.06% + .50
Electrician and cable splicer.....	\$ 43.17	62.06% + .50

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ENGI0825-019 07/01/2008

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 41.27	21.00
GROUP 2.....	\$ 39.68	21.00
GROUP 3.....	\$ 37.77	21.00
GROUP 4.....	\$ 36.14	21.00
GROUP 5.....	\$ 34.43	21.00

#### Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

#### PAID HOLIDAYS:

New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

#### DEFINITION OF GROUPS:

##### GROUP 1:

Backhoe, Including Backhoe Track; Boom; Concrete Paving Machine; Crane (all types, including overhead and straddle traveling type); Drill (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill); Elevating Grader; Excavator; Front End Loader (5 cu. yd. and over); Piledriver (length of boom, including length of leads, shall determine premium rate applicable)

##### GROUP 2:

Concrete Pumper; Grader/Blade (Finish); Hoist; Hydraulic Crane, 10 Tons and under; Front End Loader (2 cu. yd. but less than 5 cu. yd.); Scraper; Side Boom

##### GROUP 3:

Asphalt Spreader; Bulldozer; Compressor(2 or 3) (in Battery) (within 100 ft.); Crusher; Forklift; Front End Loader (1 cu. yd. and over but less than 2 cu. yd.); Lull; Mechanic; Paver, Asphalt; Roller, Blacktop; Tractor;

##### GROUP 4:

Broom; Compressor (Single); Farm Tractor; Front End Loader (under 1 cu. yd.); Roller, Grade; Pump

##### GROUP 5:

Oiler

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IRON0350-006 07/01/2008

	Rates	Fringes
Ironworkers:		
Reinforcing.....	\$ 31.27	29.25
Structural and Ornamental....	\$ 32.27	29.25

LABO0172-007 03/01/2009

	Rates	Fringes
Laborers:		
Landsacpe Laborer, Power		
Tool Operator.....	\$ 29.45	19.40
Pipelayer.....	\$ 30.15	19.40

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is required to wear Level A, B or C personal protection: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site, where the worker is not required to wear Level A, B, or C personal protection: \$1.00 per hour additional.

PAID HOLIDAYS:

New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided that the worker works three days for the same employer within a period of ten working days consisting of five working days before and five working days after the day upon which the holiday falls or is observed.

LABO0222-013 11/01/2008

	Rates	Fringes
LABORER		
MASON TENDER:		
Cement/Concrete.....	\$ 27.25	18.22

PAIN0711-023 05/01/2008

	Rates	Fringes
Painters:		
Work on bridges (Major		
Bridges Designed for		
Commercial Navigation).....	\$ 44.31	17.47

PAIN0711-024 11/01/2008

	Rates	Fringes
Painters:		
New Construction		
Brush and roller.....	\$ 34.47	16.14
Spray.....	\$ 37.92	16.14
Steel.....	\$ 35.81	16.30

Repaint work, on projects  
on which no major  
alterations occur.

Brush and roller.....	\$ 26.67	13.80
Spray.....	\$ 29.34	13.80
Steel.....	\$ 27.74	13.93

PLAS0592-036 11/01/2008

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER....	\$ 35.75	23.13

\* PLUM0322-010 05/01/2009

	Rates	Fringes
PIPEFITTER.....	\$ 41.97	26.79

SUNJ2004-022 01/02/2009

	Rates	Fringes
LABORER: Common or General.....	\$ 25.30	11.92
OPERATOR: Backhoe Loader Combo.....	\$ 31.28	20.79

TEAM0331-003 01/01/2009

	Rates	Fringes
Truck drivers:		
Dump Truck, Pickup Truck....	\$ 24.90	11.75
Off the Road Truck,		
Flatbed Truck.....	\$ 25.25	11.75

#### Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site where the worker is not working in a zone requiring Level A, B or C personal protection: \$1.00 per hour additional.

#### PAID HOLIDAYS:

New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day.

#### BEREAVEMENT LEAVE:

Any worker having a death in his or her immediate family (parent, spouse, child, brother or sister, mother-in-law or father-in-law) shall be given three days time off with pay at the time of death upon furnishing proof of said death.

This provision shall also apply to grandparents, when living with the worker.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).  
Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION